

FWS Management Level Training Course Outline

Draft dated 2/08/2012

Purpose of the course: To inform management level supervisors of what conservation banks are, their value to meeting the Service's mission and their value in addressing the workload and potential conflict in the Sections 7 and 10 program.

1. **Overview of Conservation Banking** (15 to 20 minutes: discuss what a bank is, first bank, their distribution, acres, species covered, contribution to recovery, section 7 play, HCP- interim planning and long term, NCCP training course)
 - History
 - Facts about banks
 - Examples of assisting FWS to meet their mission
2. **Establishing the Banking Conservation Tool** (25 to 30 minutes: describe the processes that establishes the market to sell credits, briefly explain various key aspects, private landowner conserving their property not consuming the resources, using private sector funds to conserve, risks. Market developed via ESA implementation: sections 7, 9 and 10 and potentially 6 and other federal authorities).
3. **Business of Banking**
 - Economics
 - Promoting private landowner and conservation investment incentives
 - Increasing efficiencies within FWS and reducing controversy
4. **Key Provisions of Banks** (15 to 20 minutes: FWS approved, in perpetuity funding and site management, best scientific information)
5. **Key Policies for FWS** (10 to 15 minutes: Timelines for review, equivalent standards for all forms of mitigation, integrating banks with HCP planning and implementation)
 - Ensure previously approved Banks are incorporated into new policy, HCPs and regional initiatives
 - Assure equivalent standards for all providers of conservation and mitigation
 - Use of credits for other Federal programs and FWS guidance
 - Track compensatory mitigation – credits sales, applicant sponsored mitigation, and HCP efforts
 - Enforcement of Biological Opinions.
6. **Who is NMBA** (5 minutes)
7. **Discussion** (15 minutes)